

## **APIRG Honoraria Policy**

Requests for honoraria are not normally accepted, but may be accepted if:

- a. The request is made prior to the work taking place
- b. The honoraria is less than the price of contracting the work out or employing a worker to do it
- c. The work done by individual significantly exceeds that which could be reasonably expected of a volunteer, in terms of time commitment or expertise, regardless of whether such work is normally recognized within our economic system.
- d. The honoraria recipient is named in the request